

**FINANCIAL DATA**

EAV.....	\$ 33,160,140
Bonds Outstanding .....	\$ 3,603,752
Total Budget Revenue .....	\$4,311,483
<b>TAX RATE —</b>	
Education.....	2.291920
Operations & Maintenance.....	0.721190
Transportation.....	0.200000
Working Cash.....	0.050000
I.M.R.F.....	0.135710
Social Security.....	0.135710
Tort Immunity.....	0.603140
Bond & Interest.....	1.376460
Fire Prevention.....	0.050000
Special Education.....	0.040000
Tort.....	0.030160
TOTAL .....	5.634290

**THE BOARD OF EDUCATION**

The Scott Morgan CUSD 2 Board of Education is composed of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Gary Westermeyer, President .....	15
DeWayne Hart, Vice President.....	15
Terry Kunkel, Secretary.....	11
Matt Bangert, Board Member.....	4
Drew Barnett, Board Member.....	2
Roger Barnett, Board Member.....	5
April Coats, Board Member.....	5

\*Years served on the Scott Morgan CUSD 2 Board of Education.

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has finance/budget expertise.
- Fosters a professional culture for educators.
- Ensures an inclusive, safe school environment.
- Develops and supports curriculum, instruction and assessment.
- Excellent written and verbal communication skills/collaborative.
- Develops and works cooperatively/effectively with BOE.
- Develops a shared mission, vision and core values.

**Superintendent experience is preferred, but not required.**

***APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS AND APPLICATIONS WILL BE KEPT CONFIDENTIAL.***

**Scott Morgan CUSD 2 is an equal opportunity employer.**

**APPLICATION INSTRUCTIONS**

All applicants must submit materials via email to:

cvedder@bluffs-school.com

All applicants must apply online by 12:00 p.m. (CST) January 31, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**



**Mission Statement**

Scott Morgan CUSD 2 will provide our students with the knowledge, skills and confidence needed to promote future success by providing a safe, positive, and supportive learning environment that best serves our Bluffs School Family.

**January 2025**

**Announcement of Vacancy  
Superintendent**

## **ANNOUNCEMENT OF VACANCY**

The Board of Education of Scott Morgan CUSD 2, Bluffs Illinois is seeking qualified applicants for the position of Superintendent. The selection for the position to fill the vacancy created by the retirement of Dr. Kevin Blankenship, who served in this capacity for 13 years and will retire in December 2025. The Board wishes to select an applicant who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes. Salary and benefits will be based on experience and expertise with a salary range expected to be \$125,000 to \$140,000 and benefits expected to include health insurance, life insurance, sick days, personal days, vacation days, professional dues, and TRS pension.

## **GENERAL INFORMATION ON THE DISTRICT AND THE AREA**

**LOCATION** — To know Bluffs is to know a family. Bluffs is a village in Scott County; population 572 (2023). Our community school has students residing in the Northwest portion of Morgan county and the Southwest portion of Scott county. Bluffs is a small town with a very committed and caring community. An area of rural residents that have a strong committed school board to protect and keep their children safe and close to home. Primary industries include manufacturing and agriculture. Positioned in west-central Illinois, 80 miles north of St. Louis, Missouri, and 60 miles west of Springfield.

**TYPE** — K-12; 178 Students.

**OFFICE** — 100 W Rockwood St Bluffs, IL 62621.

**STAFF** —1 Principal, 1 Dean of Students, 24 Teachers, 16 Support Personnel.

**DISTRICT OFFICE PERSONNEL** —

Superintendent and Bookkeeper/Treasurer.

**CURRICULUM** — SMCUSD #2 provides a comprehensive curriculum in all core subjects for grades Kindergarten through 12th grade in addition to elective courses offered at the Junior High and High School levels. The district functions on 1:1 technology for all students K-12, with continual training and upgrades to technology in the school environment, teaching students and utilizing instructional iPads, Chromebooks and smartboards.

**SPECIAL PROGRAMS** — Special programs include Math and Reading Intervention services, Social Emotional class lessons, CEO (Creating Entrepreneurial Opportunities), Student Council, Yearbook, National Honor Society and FFA. Junior and Senior students also may participate in Cooperative Work Experience.

**SPECIAL SERVICES** — 1 Speech Language Pathologist, 1 Guidance and Social Worker

**FACILITIES** — Bluffs Elementary (PK-5th). Bluffs Jr. High School (6-8) and Bluffs HS (9-12)..

**TRANSPORTATION** — SMCUSD #2 provides in-house transportation services and in-district student special education transportation. The district owns four 72-passenger buses, two 28-passenger buses, 2 activity buses, and 1 van.

**FOOD SERVICES** —SMCUSD #2 employs two full-time food service staff and one lunch assistant. The district operates its food service program under the Community Eligibility Provision. All students are eligible to receive a free breakfast and lunch provided by the in-house food service department. Meals are served at all three schools.

**DIST. WEBSITE** — <https://www.bluffs-school.com/>

**MEMBER OF** — Illinois Association of School Boards, Four Rivers Special Education Cooperative, Two Rivers Career Systems (vocational education cooperative), The Western Illinois Valley Conference.

**MEDICAL** — The region is served by Passavant Hospital, in Jacksonville and Blessing Medical Center in Quincy

**RECREATION** — In-town recreation enjoyment includes the North Scott Park. The greater surrounding area is the host to local parks, biking and running trails, state parks, boating and fishing, neighboring 18-hole golf courses, movie theaters.

**PLACES OF WORSHIP** — St John's Lutheran Church, Trinity Lutheran Church, Bluffs United Methodist Church, and New Song Ministries.

**RETAIL** — Bluffs is a short drive to various retailers in the city of Jacksonville. A variety of retail outlets and services are available in the area.

**COLLEGES** —Lincoln Land Community College, John Wood Community College, Quincy University and Illinois college are all within a 70 mile radius.

**INDUSTRY** — The region is home to a variety of small industries, many of which center on agribusiness. Westermeyer Industries is one of the largest employers in the school district.

**STUDENT WAIVER** – Children of non-resident district employees may attend school in the district without paying tuition.

## **A PROJECTED TIMELINE**

**Application Deadline:**  
**January 31, 2025 by Noon (CST)**  
**Board Interviews Candidates:**  
**February 2025**  
**New Superintendent Appointed:**  
**March/April 2025**  
**New Superintendent Begins:**  
**July 1, 2025**